



Harvia Plc

ANNUAL GENERAL MEETING ON 2 APRIL 2020

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2019

Review by the CEO.
7. Adoption of the Financial Statements, including the adoption of the Consolidated Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability
10. Handling of the remuneration policy for governing bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members on the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the Auditor
15. Election of the Auditor
16. Authorisation to the Board of Directors to decide on the repurchase of own shares
17. Authorisation of the Board of Directors to resolve on a share issue and an issue of special rights entitling to shares
18. Establishing the shareholders' nomination board
19. Closing of the meeting