



Proposal to the AGM on 2 April 2020

Election of the members to the Board of Directors



OLLI LIITOLA

Chairman of the Board
Master of Science in Engineering
Born 1957, Finnish citizen
Chairman of the Board of Directors from 2014,
member of the Board of Directors from 2014

Work history:

CapMan Oyj Senior Advisor 2017–, Senior Partner
2010–2017, Deputy CEO 2005–2009 and CFO
1991–2007.

Positions of trust:

Member of the Board of CapMan Plc from 2019,
Chairman of the Board of Tapaus Oy in 2014–
2019, of Oy Lunawood Ltd in 2012–2019.
Chairman of the Board of Bright Group Oy in
2011–2018, member of the Board from 2019.
Member of the Board of Directors of Nice Enter-
tainment Group Oy in 2008–2013. Chairman of the
Board of Directors of Momea Invest Oy from 1982.



IA ADLERCREUTZ

Board member
Master of Arts, Master of Business Administration
(MBA)
Born 1971, Finnish citizen
Member of the Board of Directors from 2016

Work history:

CEO of Co-founders Oy from 2016, Director of Brand
and Marketing (Functional Products EMEA) of Fiskars
Finland Oy in 2014–2016, Head of Brand and Concept
Development of Fiskars Home Oy in 2012–2014 and
various marketing management posts at Kekkilä Oy in
2004–2012.

Positions of trust:

Chairwoman of the Board of Directors of Spikesafe
Oy from 2015 and of SuomenTaideteollisuusyhdistys
from 2019, member of the Board of Directors of
Turvanasta Oy from 2012, of Den Group in 2015–2019,
of Co-founders Oy from 2016 and of Perheyrittysten
liitto from 2019.



ARI HILTUNEN

Board member
Master of Science in Economics and Business
Administration
Born 1964, Finnish citizen
Member of the Board of Directors from 2018
Member of the Board's Audit Committee

Work history:

CEO of Central Finland Chamber of Commerce from
2017, CEO of Jyväskylä Regional Development Company
Jykes Ltd. in 2011–2017 and sales director in Pohjola
Insurance Ltd in 2005–2011.

Positions of trust:

Chairman of the Board of Kasvu Open Ltd. from 2019
and member of the Board in 2016–2017. Member of
the Board of Midinvest Oy in 2013–2017, Chairman of
the Board of Directors in JyväSeedFund Oy in 2013–
2015. Chairman and deputy Chairman of the Board of
Directors of Jyväskylä Congress Center Ltd. in 2011–
2017.

Proposed new members of the Board

**SANNA SUVANTO-HARSAAE**

Bachelor of Science (Business Administration)
b. 1966, Finnish and Danish citizen

Positions of trust:

Altia Oyj, Charman of the Board
BoConcept AB, Chairman of the Board
Babysam AS, Chairman of the Board
TCM AS, Chairman of the Board
Nordic Pet Care Group AS, Chairman of the Board
Footway AB, Chairman of the Board
Paulig Oy, Chairman of the Board
Isadora AB, Chairman of the Board
SAS AB, Member of the Board
Broman Group Oy, Member of the Board

Independent of the company and its major shareholders

**KALLE KEKKONEN**

Master of Science in Economics and Business Administration
b. 1978, Finnish citizen

Work history:

Onvest Oy, Managing Director 2018–,
KONE Oyj, Head of Alliances and Acquisitions 2012–2018
Carnegie Investment Bank AB, Associate Director and Partner 2010–2012

Positions of trust:

Feon Oy, Member of the Board

Independent of the company but not independent of the company's major shareholders