

Relaxing Moments



Natural Wellbeing

Proposal by the Shareholders' Nomination Board of Harvia Plc to the AGM on 8 April 2021 on the election of the members to the Board of Directors

All proposed persons have given their consent to the appointment. They are independent of the company and independent of the major shareholders of the company.



OLLI LIITOLA

Master of Science in Engineering
Born 1957, Finnish citizen
Chairman of the Board of Directors from 2014,
Member of the Board of Directors from 2014
Chairman of the Board's Audit Committee from 2018

Work history:

CapMan Oyj Senior Advisor 2017–2019,
Senior Partner in 2010–2017,
Deputy CEO in 2005–2009 and CFO in 1991–2007.

Positions of trust:

Member of the Board of CapMan Oyj from 2019,
Chairman of the Board of Tapaus Oy in 2014–2019
and of Oy Lunawood Ltd in 2012–2019.
Chairman of the Board of Bright Group Oy in 2011–2018,
member of the Board from 2019.
Member of the Board of Nice Entertainment Group Oy in
2008–2013.
Chairman of the Board of Momea Invest Oy from 1982.



IA ADLERCREUTZ

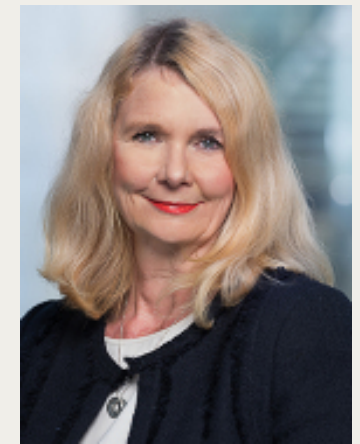
Master of Arts,
Master of Business Administration (MBA)
Born 1971, Finnish citizen
Member of the Board of Directors from 2016

Work history:

CEO of Co-founders Oy from 2016,
Director of Brand and Marketing (Functional
Products EMEA) of Fiskars Finland Oy in
2014–2016, Head of Brand and Concept
Development of Fiskars Home Oy in
2012–2014 and various marketing
management posts at Kekkilä Oy in
2004–2012.

Positions of trust:

Chairman of the Board of Spikesafe Oy in
2015–2020 and of Suomen
Taideteollisuusyhdistys from 2019. Member
of the Board of Turvanasta Oy from 2012, of
Co-founders Oy from 2016 and
Perheyritysten liitto from 2019. Member of
the Board of Den Group in 2015–2019.



SANNA SUVANTO-HARSAAE

Bachelor of Science
(Business Administration)
Born 1966, Finnish and Danish citizen
Member of the Board of Directors from 2020
Member of the Board's Audit Committee from
2020

Work history:

Managing Director Scandinavia of Reckitt
Benckiser Scandinavia AS in 2004–2008,
Director of Marketing and Business
development of Synoptik International Retail
in 2001–2004, Marketing Manager of Procter &
Gamble Europe in 1998–2001.

Positions of trust:

Chairman of the Board of Posti Group Plc from
2020, Altia Plc from 2013, Babysam AS from
2008, TCM AS from 2016 and Nordic Pet Care
Group AS from 2012.
Member of the Board of SAS AB from 2013 and
Broman Group Oy from 2016.

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Proposed new members of the Board



ANDERS HOLMÉN

Master of Science, Economics
Born 1977, Finnish citizen

Work history:

Managing Director of Fyrklöver-Invest Oy Ab from 2013, different positions related to mergers and acquisitions at CapMan Plc in 2007–2013, contracted as external part time consultant at CapMan Plc in 2013–2020, Investment Manager at the Nordic Environment Finance Corporation (NEFCO) in 2002–2007, sales positions at Stålbox in 1999–2002.

Positions of trust:

Member of the Board of K Hartwall AB from 2017, of Etukodit Oy from 2017, of Agora Networks Oy Ab from 2021. Member of the Board of Lunawood Oy in 2010–2019, of Mawell Oy in 2011–2018, of Profit Software Oy in 2011–2014, as well as previous board membership of Mirasys Oy.



HILLE KORHONEN

Licentiate of Technology
Born 1961, Finnish citizen

Work history:

President and CEO of Nokian Tyres Plc in 2017–2020, President and CEO of Alko Oy in 2012–2017, Vice President of Operations responsible for manufacturing, sourcing and logistics at Fiskars Corporation Plc in 2008–2012, Group Director, Operations of Iittala Group in 2003–2008, Director and a management position in logistics at Nokia Group in 1996–2003, management duties in logistics and marketing development at Outokumpu Copper Plc in 1993–1996.

Positions of trust:

Member of the Board and Compensation and Nomination Committee of Nokian Tyres Plc. in 2006–2017, member of the Board of Ilmarinen Mutual Pension Insurance Company in 2015–2018, member of the Board and Compensation and Nomination Committee of Lassila&Tikanoja Plc in 2009–2015, member of the Board of Mint of Finland Group 2008–2010.